

**SUMMARY ANNUAL REPORT FOR
WACO, INC. HEALTH AND WELFARE PLAN FORMERLY
EMPLOYEE HOSPITALIZATION PLAN OF WACO, INC.**

This is a summary of the annual report of the WACO, Inc. Health and Welfare Plan formerly Employees Hospitalization Plan of WACO, Inc. (Employer Identification Number 54-0720555, Plan Number 501) for the plan year 02/01/2023 through 01/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Waco, Inc. has committed itself to pay certain Medical claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with UnitedHealthCare Insurance Company, Life Insurance Company of North America and Anthem Health Plans of Virginia, Inc. to pay certain Life insurance, AD&D, Long-term disability, Dental, and Vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending 01/31/2024 were \$165,502.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 5450 Lewis Road, Sandston, VA 23150-1922 and phone number, 804-226-3206.

You also have the legally protected right to examine the annual report at the main office of the plan: 5450 Lewis Road, Sandston, VA 23150-1922, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.